## TAX RETURN FILING INSTRUCTIONS

FORM 990

#### FOR THE YEAR ENDING

DECEMBER 31, 2021

Prepared for	FIRST COMMUNITY FOUNDATION 1320 CAMBRIDGE BLVD COLUMBUS, OH 43212
Prepared by	ARY ROEPCKE MULCHAEY, P.C. TWO MIRANOVA PLACE SUITE 600 COLUMBUS, OH 43215
Amount due or refund	NOT APPLICABLE
Make check payable to	NOT APPLICABLE
Mail tax return and check (if applicable) to	NOT APPLICABLE
Return must be mailed on or before	NOT APPLICABLE
Special Instructions	THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

# IRS e-file Signature Authorization for a Tax Exempt Entity

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alendar year 2021, or fiscal year beginning	, 2021, and ending	, 20

▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879TE for the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of filer

FIRST COMMUNITY FOUNDATION

31-6027662

EIN or SSN

ROBERT S STEARNS Name and title of officer or person subject to tax EXECUTIVE DIRECTOR

Part I	Type of Return	and Return	Information
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For c

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more

nan oi	ie iii ie ii i Fait i.		
1a	Form 990 check here X	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	<sub> 1ь</sub> <u>1,689,877</u>
2a	Form 990-EZ check here >	b Total revenue, if any (Form 990-EZ, line 9)	2b
3a	Form 1120-POL check here ▶	b Total tax (Form 1120-POL, line 22)	3b
4a	Form 990-PF check here >	<b>b Tax based on investment income</b> (Form 990-PF, Part V, line 5)	4b
5a	Form 8868 check here	b Balance due (Form 8868, line 3c)	5b
6a	Form 990-T check here >	b Total tax (Form 990-T, Part III, line 4)	6b
7a	Form 4720 check here	b Total tax (Form 4720, Part III, line 1)	7b
8a	Form 5227 check here	<b>b FMV</b> of assets at end of tax year (Form 5227, Item D)	8b
9a	Form 5330 check here	b Tax due (Form 5330, Part II, line 19)	9b
10a	Form 8038-CP check here	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b
Part	II Declaration and Signat	ture Authorization of Officer or Person Subject to Tax	
Jnder <sub>l</sub>	penalties of perjury, I declare that $oxedsymbol{X}$	I am an officer of the above entity or I am a person subject to tax with re	espect to (name
of entit	y)	, (EIN) and that I ha	ve examined a copy of the
		nedules and statements, and, to the best of my knowledge and belief, they are	

complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN	: check	one	box	only
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X   authorize ARY ROEPCKE MULCHAEY, P.C.	to enter my PIN	12345
ERO firm name		Enter five numbers, but

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the

IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax

#### **Certification and Authentication** Part III

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

31062212345 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

Date ightharpoonup 11/14/22ERO's signature

#### **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

## ggn

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

▶ Do not enter social security numbers on this form as it may be made public. Open to Public Inspection

Department of the Treasury

and ending A For the 2021 calendar year, or tax year beginning D Employer identification number Check if applicable: C Name of organization Address change FIRST COMMUNITY FOUNDATION Name change 31-6027662 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ 1320 CAMBRIDGE BLVD 614-488-0681 termin-ated 3,505,082. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended return COLUMBUS, OH 43212 H(a) Is this a group return Applica-F Name and address of principal officer: ROBERT S. STEARNS Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X = 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: ► HTTPS: //FCCHURCH.FOUNDATION **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1961 M State of legal domicile: OH Part I Summary Briefly describe the organization's mission or most significant activities: FIRST COMMUNITY FOUNDATION IS A Activities & Governance TAX-EXEMPT, NON-PROFIT ORGANIZATION CREATED FOR THE PERPETUAL Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 13 Number of voting members of the governing body (Part VI, line 1a) <del>13</del> Number of independent voting members of the governing body (Part VI, line 1b) 0 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) <del>13</del> 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year Current Year** 859,592. 778,955. Contributions and grants (Part VIII, line 1h) Revenue 0. 0 Program service revenue (Part VIII, line 2g) 910,922. 250,656. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 0. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,110,248. 1,689,877. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 601,580. 667,439. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. Ō. Benefits paid to or for members (Part IX, column (A), line 4) 39,928. 24,557. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 62,220. 81,199. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 703,728. 773,195. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 406,520. 916,682. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 10,551,924. 9,259,992. 20 Total assets (Part X, line 16) 182,082. 164,016. 21 Total liabilities (Part X, line 26) 9,095,976. 369,842. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign ROBERT S. STEARNS, EXECUTIVE DIRECTOR Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature if self-employed TOBIAS A. HARPER 11/14/22 P01499929 Paid Firm's EIN 52-2370901 ARY ROEPCKE MULCHAEY, P.C. Preparer Firm's name Firm's address TWO MIRANOVA PLACE SUITE 600 Use Only

COLUMBUS, OH 43215

May the IRS discuss this return with the preparer shown above? See instructions

Phone no. 614-486-3600

га	Check if Schodule O contains a reappose or note to any line in this Bort III	$\neg$
_	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: FIRST COMMUNITY FOUNDATION IS A TAX-EXEMPT, NON-PROFIT ORGANIZATION	
	CREATED FOR THE PERPETUAL SUPPORT AND ENHANCEMENT OF THE MINISTRIES	
	AND MISSIONS OF FIRST COMMUNITY CHURCH.	
	THE HIPPICIA OF FIRST COMMITTE CHOICENT	
2	Did the organization undertake any significant program services during the year which were not listed on the	
2		NI.
	prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O.	40
2		NI.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N If "Yes," describe these changes on Schedule O.	NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$	• )
	FIRST COMMUNITY FOUNDATION'S MISSION IS TO SUPPORT THE MINISTRIES,	
	MISSIONS, PROGRAMS, AND FACILITIES OF THE FIRST COMMUNITY CHURCH.	
	GRANTS INCLUDE SUPPORT OF A SCHOOL AND ORPHANAGE AND SUPPORT OF THE	
	FIRST COMMUNITY CHURCH PROGRAMS AND FACILITIES, INCLUDING ITS CAMP,	
	CAMP AKITA.	
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	
76	(Code:) (Expenses #	<b>–</b> ′
4c	(Code:) (Expenses \$	_ )
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ► 667,439.	

# Form 990 (2021) FIRST COMMUNITY FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	•		
Ū	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		. v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			X
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			X
40	If "Yes," complete Schedule D, Part IV	9		Λ
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40	Х	
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	22	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
_	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а	Part VI	11a		x
h	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	Ha		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		х	
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		X
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Α.
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		X
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines  1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		<del>  ^</del>
ıσ		19		х
20a	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
zua b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		<del> </del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_00		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
	• • • • • • • • • • • • • • • • • • •			

Dort IV	Checklist of Required Schedules (continu	/\
Partiv	Checkinst of nequired Schedules (continu	uea)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	<b> </b>		Х
	Schedule K. If "No," go to line 25a	24a		Λ
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
ď	any tax-exempt bonds?  I Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	274		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		Х
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		- 21
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		х	
05 -	Part V, line 1	34	Λ	Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	335		
00	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
4	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
_	Enter the name of reported in Section 1 (1) and 1 (1) an			
b	Enter the number of Forms w-2G included on line 1a. Enter -0- if not applicable [10]  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C	(gambling) winnings to prize winners?	1c	х	

## 021) FIRST COMMUNITY FOUNDATION Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 0		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions	3	_		v
			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	•	4-		x
h	financial account in a foreign country (such as a bank account, securities account, or other financial if "Yes," enter the name of the foreign country	account)?	4a		
D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (ERAD)			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	` '	5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		"		
	any contributions that were not tax deductible as charitable contributions?		6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut				
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
	to file Form 8282?		7с		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899 as required?	7g		
h	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			37
			8		X
9					Х
a			9a		X
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	100			
	Gross income from members or shareholders	11a			
	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			37
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14b	-	<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		4-		v
	excess parachute payment(s) during the year?		15		X
16	If "Yes," see the instructions and file Form 4720, Schedule N.	t incomo?	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment of "Ves." complete Form 4720. Schedule O	LINCOINE!	16		- 23
17	If "Yes," complete Form 4720, Schedule O. <b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in	anv			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				
	·		_		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year all 13			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a				
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b				
12a	and the second s	12a	Х	
b		12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12.5		
·	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b		Х
~	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	.5.0		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	10.5		
17	List the states with which a copy of this Form 990 is required to be filed ▶OH			
 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only	availa	able
	for public inspection. Indicate how you made these available. Check all that apply.	2 3. my	,	
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
	statements available to the public during the tax year.	u	. 5.01	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ROBERT S. STEARNS - 614-488-0681			
	1320 CAMBRIDGE BLVD COLUMBUS OF 43212			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	l	211120		C)	про	iioui	(D)	(E)	(F)
Name and title	Average	(do		Pos	ition	) than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot or/trus	h an	compensation	compensation	amount of
	week	_	CCI aii	lu a u	II GCTC	)/ ii us	100)	from	from related	other
	(list any hours for	Individual trustee or director				-		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or	stee			Highest compensated employee		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	nal tru		oyee	ompe		1099-NEC)	•	and related
	below	vidua	Institutional trustee	Ser	Key employee	hest c oloyee	Former			organizations
	line)	ib	Inst	Officer	Key	Hig	For			
(1) PAUL R ANDERSON	5.00			,,					05 200	F 040
EXECUTIVE DIRECTOR (THRU 4/1/2022)	35.00			Х				0.	95,329.	5,942.
(2) KATHERINE TUCKER	2.00	٠,,		,,					0	0
TREASURER	2 00	Х		Х				0.	0.	0.
(3) CHRIS MONTGOMERY	2.00	٠,,		,,					0	0
SECRETARY	2 00	Х		Х				0.	0.	0.
(4) GREG DUPONT	2.00	X		x				0.	0.	0
CHAIR, INVESTMENT COMMITTEE  (5) RALPH GRIFFITH	2.00	^		^				0.	0.	0.
(5) RALPH GRIFFITH CHAIR OF FOUNDATION BOARD	2.00	Х		x				0.	0.	0.
	2.00	^		^				0.	0.	0.
(6) KARL KLAMAR PAST CHAIR OF FOUNDATION BOARD	2.00	Х		x				0.	0.	0.
(7) KATIE OCASIO	2.00	^		^				0.	0.	0.
CHAIR DEVELOPMENT COMMITTEE	2.00	Х		x				0.	0.	0.
(8) DARIAN TORRANCE	2.00	<u>^`</u>		<u> </u>				0.	0.	<u> </u>
CHAIR, GRANTS COMMITTEE	2.00	Х		x				0.	0.	0.
(9) BRAD GRIFFITH	2.00							0.	0.	<u> </u>
TRUSTEE	2.00	x						0.	0.	0.
(10) DAVID NICKEL	2.00									
TRUSTEE		x						0.	0.	0.
(11) NANCY RUMMEL	2.00									
TRUSTEE		х						0.	0.	0.
(12) CHERYL VAN DEUSEN	2.00							-		
TRUSTEE		х						0.	0.	0.
(13) CHUCK WEBB	2.00									
TRUSTEE		Х						0.	0.	0.
(14) LARRY WOODS	2.00									
TRUSTEE		Х						0.	0.	0.

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Pai	T VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	tee or director oppo oppo	not c	Pos heck	ition more erson lirecto		one h an itee)	Reportable compensated Employe (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	es (continued)  (E)  Reportable compensation from related organization (W-2/1099-MIS 1099-NEC)	on d ns SC/	Estimated amount of other compensation from the organization and related organizations		
С	Subtotal  Total from continuation sheets to Part VI  Total (add lines 1b and 1c)  Total number of individuals (including but no compensation from the organization	I, Section A			· · · · · · · · · · · · · · · · · · ·				0 • 0 • 0 • eceived more than \$100	95,3 95,3 0,000 of reportab	0. 29.	5	5,94 5,94	0.
<ul> <li>3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual</li> <li>4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual</li> <li>5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person</li> <li>Section B. Independent Contractors</li> <li>1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation. Report compensation for the calendar year ending with or within the organization's tax year.</li> </ul>								mpens	(C)	)	X X			
	(A) Name and business  Total number of independent contractors (i			mite		tho	se li	stec	Description of s		C	ompen	sation	1
	\$100,000 of compensation from the organi					(	0						100 (6	

Form 990 (2021) FIRST C
Part VIII | Statement of Revenue

_ · ·		Check if Schedule O	contains a response	or note to any lin	e in this Part VIII			
		Officer if Goriedatic O	CONTAINS & response	Or flote to arry inf	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenue excluded from tax under
						function revenue	business revenue	sections 512 - 514
ts s	1 a	Federated campaigns	1a					
ran Gu			1b					
ا ق		Fundraising events						
ifts   A		Related organizations		382,142.				
s, B		Government grants (contr		, , , , , , , , , , , , ,				
Contributions, Gifts, Grants and Other Similar Amounts		All other contributions, gifts,	· -					
her	•	similar amounts not included		396,813.				
불티	a	Noncash contributions included in	· · · · · · · · · · · · · · · · · · ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
a G	_	Total. Add lines 1a-1f		<b></b>	778,955.			
		Totall / lad in loo la li		Business Code	, -			
o l	2 a							
ار <u>ج</u>	b							
Sel	c							
an eve	d							
Program Service Revenue	e							
ᇫ	f	All other program service	revenue					
	a	Total. Add lines 2a-2f						
	3	Investment income (include						
		other similar amounts)			245,755.			245,755.
	4	Income from investment of			·			
	5	Royalties		· • •				
		•	(i) Real	(ii) Personal				
	6 a	Gross rents	6a					
	b	Less: rental expenses	6b					
		Rental income or (loss)	6c					
	d	Net rental income or (loss	s)	<b></b>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	7a 2,480,372.					
	b	Less: cost or other basis						
ne l		and sales expenses	<b>7b</b> 1,815,205	.				
her Revenue	С	Gain or (loss)	7c 665,167.					
Be	d	Net gain or (loss)		<b>&gt;</b>	665,167.	665,167.		
her	8 a	Gross income from fundraisi	ng events (not					
₽		including \$	of					
		contributions reported on	ı line 1c). See					
		Part IV, line 18	8a	ı				
	b	Less: direct expenses	8b					
	С	Net income or (loss) from	fundraising events					
	9 a	Gross income from gamin	ng activities. See					
		Part IV, line 19						
	b	Less: direct expenses	9b					
	С	Net income or (loss) from	gaming activities	<b></b>				
	10 a	Gross sales of inventory, I						
		and allowances		a				
	b	Less: cost of goods sold	10k	o				
$\blacksquare$	С	Net income or (loss) from	sales of inventory	<b></b>				
<u>s</u>				Business Code				
Miscellaneous Revenue	11 a							
lan	b							
3ev	С							
Σ		All other revenue						
	е	Total. Add lines 11a-11d		<b></b>				
	12	Total revenue. See instruction	ons		1,689,877.	665,167.	0.	245,755.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any line in	this Part IX		
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and general expenses	Fundraising
	· ·		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	E00 000	E02 020		
	and domestic governments. See Part IV, line 21	523,839.	523,839.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	143,600.	143,600.		
	<b> </b>	113,000.	11370001		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	21,282.		21,282.	
8	Pension plan accruals and contributions (include	,		•	
J	section 401(k) and 403(b) employer contributions)				
_					
9	Other employee benefits	2 775		2 275	
10	Payroll taxes	3,275.		3,275.	
11	Fees for services (nonemployees):			4	
а	Management	15,000.		15,000.	
b	Legal				
С	Accounting	15,510.		15,510.	
d	Lobbying	,		•	
	Professional fundraising services. See Part IV, line 17				
	<del></del>	45,244.		45,244.	
f	Investment management fees	13,211		15,211.	
g	` '				
	column (A), amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	4		4	
13	Office expenses	1,359.		1,359.	
14	Information technology	1,356.		1,356.	
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
10					
40	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2 2 2 2 1			
23	Insurance	2,361.		2,361.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	OTHER	332.		332.	
h	BANK FEES	37.		37.	
C					
d	}				
е	All other expenses		665 433	105 556	
25	<b>Total functional expenses</b> . Add lines 1 through 24e	773,195.	667,439.	105,756.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
12201	12-09-21				Form <b>990</b> (2021)

Form 990 (2021)
Part X Balance Sheet

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	578,252.	2	1,000,667. 1,935.
	3	Pledges and grants receivable, net	416,145.	3	1,935.
	4	Accounts receivable, net		4	26,240.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities	8,242,507.	11	9,523,082.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	9,259,992.	16	10,551,924.
	17	Accounts payable and accrued expenses	9,302.	17	7,538.
	18	Grants payable	154,714.	18	174,544.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
≣		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	164 016	25	100 000
	26	Total liabilities. Add lines 17 through 25	164,016.	26	182,082.
S		Organizations that follow FASB ASC 958, check here ▶ X			
õ		and complete lines 27, 28, 32, and 33.	530,551.		710,961.
ala	27	Net assets without donor restrictions	<u> </u>	27	9,658,881.
P P	28	Net assets with donor restrictions	0,303,423.	28	9,000,001.
臣		Organizations that do not follow FASB ASC 958, check here			
ō		and complete lines 29 through 33.		-	
ets	29	Capital stock or trust principal, or current funds		29	
\SS(	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	10,369,842.
Z	32	Total net assets or fund balances		32	10,551,924.
	33	Total liabilities and net assets/fund balances	3,433,334.	33	10,331,344.

Form **990** (2021)

Pa	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI				Ш	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,68			
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,1		
3	Revenue less expenses. Subtract line 2 from line 1	3		6,6		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		9,095,976		
5	Net unrealized gains (losses) on investments	5	35	7,1	84.	
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	10,36	9,8	42.	
Pa	rt XII Financial Statements and Reporting	•				
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	e O.	_			
2a			2a		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:	,				
	Separate basis Consolidated basis X Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit.				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si					
	Act and OMB Circular A-133?	J = 1 == 2.11	За		х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			
	, , , , , , , , , , , , , , , , , , , ,			000	<u> </u>	

Form **990** (2021)

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization FIRST COMMUNITY FOUNDATION Employer identification number 31-6027662

Pa	art I	Reason for Public 0	Charity Status.	(All organizations must o	omplete th	nis part.) S	See instructions.			
The	orgar	nization is not a private found	lation because it is: (	For lines 1 through 12, o	check only	one box.)				
1	X	A church, convention of ch	urches, or association	on of churches describe	d in <b>sectio</b>	n 170(b)(	1)(A)(i).			
2		A school described in secti	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Forn	n 990).)					
3		A hospital or a cooperative	hospital service orga	anization described in <b>s</b> e	ection 170	(b)(1)(A)(i	ii).			
4		A medical research organiz	ation operated in co	njunction with a hospita	l described	d in <b>sectio</b>	n 170(b)(1)(A)(iii). Enter	the hospital's name,		
		city, and state:								
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit describ	ped in		
	_	section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6	Ш	A federal, state, or local government	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).			
7		An organization that norma	lly receives a substa	ntial part of its support t	from a gov	ernmental	unit or from the general	public described in		
		section 170(b)(1)(A)(vi). (C								
8	Щ	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)								
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	unction with a land-grant	college		
		or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the	name, city	y, and state of the colleg	e or		
		university:								
10		An organization that norma								
		activities related to its exen		· · · · · · · · · · · · · · · · · · ·				-		
		income and unrelated busin		(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.		
		See section 509(a)(2). (Cor	• •				20/ 1/41			
11		An organization organized a	•	•	-					
12		An organization organized a	•	•	-		•			
		more publicly supported or	-					Sheck the box on		
_		lines 12a through 12d that <b>Type I.</b> A supporting orga				•	· · · · · ·	, aivina		
a	' -	the supported organization	•	•	•					
		organization. <b>You must o</b>			a majomy (	or trie dire	ctors or trustees or the s	supporting		
k		Type II. A supporting org			tion with it	e eunnort	ed organization(s), by ha	vina		
	,	control or management o	· ·					-		
		organization(s). You mus			arrio perse	JIIS tilat ot	ontrol of manage the sup	ported		
	. [	Type III functionally inte			in connec	tion with.	and functionally integrate	ed with.		
		its supported organization					•	· · · · · · · · · · · · · · · · · ·		
c	ı 🗆	Type III non-functionally		•				zation(s)		
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	iveness		
		requirement (see instruct	ions). <b>You must con</b>	nplete Part IV, Sections	s A and D,	and Part	V.			
6	. $\square$	Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III			
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organiz	zation.				
1	Ent	er the number of supported o	organizations							
		vide the following information			1 6 3 1 - 11					
		(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	T	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)		
Tot	al									

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						_	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
	Public support. Subtract line 5 from line 4.							
	ction B. Total Support		Г	г	1	1		
	ndar year (or fiscal year beginning in) ►	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
	Amounts from line 4							
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources							
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
	<b>Total support.</b> Add lines 7 through 10	-4- /	>			40		
	Gross receipts from related activities,	•	,	£		12		
13	First 5 years. If the Form 990 is for the	-			•		. □	
S_	organization, check this box and stop ction C. Computation of Publi						<u></u>	
	Public support percentage for 2021 (li			column (fl)		14	%	
	Public support percentage from 2020					15		
	<b>33 1/3% support test - 2021.</b> If the o							
100	stop here. The organization qualifies	-						
h	33 1/3% support test - 2020. If the o							
	and <b>stop here.</b> The organization quali							
17a	10% -facts-and-circumstances test							
. , a	and if the organization meets the facts							
	•			=		_		
h	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization <b>b 10% -facts-and-circumstances test - 2020.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or							
	more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the							
	organization meets the facts-and-circu		•		•			
18	<b>Private foundation.</b> If the organization			•		***************************************	s	

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	siow, picase com	piete i dit ii.)				
	endar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and		, ,	` ,	<u> </u>	, ,	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
7	ization's benefit and either paid to or expended on its behalf						
_	The value of services or facilities						
5	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5		-	-	-		
	a Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>	L	<u>l</u>	1	<u> </u>
14	First 5 years. If the Form 990 is for th	e organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
<del>-</del>	check this box and stop here						<b></b>
	ction C. Computation of Publ					1 1	
	Public support percentage for 2021 (I						%
	Public support percentage from 2020 ction D. Computation of Inves					16	%
						47	0/
17							%
18	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2021. If the						i / is not
ŀ	more than 33 1/3%, check this box at 33 1/3% support tests - 2020. If the	organization did ı	not check a box or	n line 14 or line 19a	a, and line 16 is m	nore than 33 1/3%,	
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	▶□
20	Private foundation. If the organizatio	n did not check a	hox on line 14 10	a or 19h check t	his hox and see ir	nstructions	

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
Зс		
4a		
48		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
7		
8		
0-		
9a		
9b		
ЭIJ		
9с		
10a		
,		
10b		

Par	t IV   Supporting Organizations (continued)			
	, territoria, terr		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations	•		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers	,		
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	,		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	_		
	tion E. Type III Functionally Integrated Supporting Organizations	3		
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction	ne)		
' a	The organization satisfied the Activities Test. Complete line 2 below.	113).		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	e instructio	ns).	
	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Sche	dule A (Form 990) 2021 FIRST COMMONITY FOUNDA.	TTON		51-602/662 Page 6
Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust o	n Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complet	te Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			

emergency temporary reduction (see instructions). Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

6

Schedule A (Form 990) 2021

Scriedule A (Form 990) 2021 TIND T COMMON TIT T COMMON TO						
Pa	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)			
Sect	on D - Distributions		Current Year			
1	Amounts paid to supported organizations to accomplish exe	mpt purposes	1			
2 Amounts paid to perform activity that directly furthers exempt purposes of supported						
	organizations, in excess of income from activity		2			
3	Administrative expenses paid to accomplish exempt purpose	s <b>3</b>				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required - pro	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	<b>Total annual distributions.</b> Add lines 1 through 6.		7			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	)			
	(provide details in Part VI). See instructions.		8			
9	Distributable amount for 2021 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10				
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021		

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### Schedule B

Department of the Treasury Internal Revenue Service

Name of the organization

### Schedule of Contributors

Employer identification number

OMB No. 1545-0047

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

FIRST COMMUNITY FOUNDATION 31-6027662 Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$\_

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization Employer identification number

#### FIRST COMMUNITY FOUNDATION

31-6027662

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	ROBERT DANA  2341 PAWNEE DR  LONDON, OH 43140	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	JULIA NACK	Total Contributions	Person X Payroll
	1556 RAYNE LN	\$5,000.	Noncash
	COLUMBUS, OH 43220		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	CHRIS & CONNIE COPELAND  4231 WOODBRIDGE RD  COLUMBUS, OH 43220	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b)	(c) Total contributions	(d)
4	Name, address, and ZIP + 4  ANNE POWELL RILEY  2363 TREMONT RD  COLUMBUS, OH 43221	\$ 31,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	NANCY & DAVID RUMMEL  3909 STONEWATER DR  COLUMBUS, OH 43221	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6 6	RUTH DECKER, EXECUTOR - ESTATE OF GLEN TAMPLIN  340 W GOODALE ST, APT 810  COLUMBUS, OH 43215	\$ 80,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

#### FIRST COMMUNITY FOUNDATION

31-6027662

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	ARTHUR SHEPARD IRREVOCABLE TRUST  1320 CAMBRIDGE BLVD  COLUMBUS, OH 43212	\$ 26,535.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	THE COLUMBUS FOUNDATION  1234 E BROAD ST  COLUMBUS, OH 43205	\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	ESTATE OF HOMER MINCY  1320 CAMBRIDGE BLVD  COLUMBUS, OH 43212	\$8,169.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	FIRST COMMUNITY CHURCH  1320 CAMBRIDGE BLVD  COLUMBUS, OH 43212	\$\$82,142.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

#### FIRST COMMUNITY FOUNDATION

31-6027662

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization Employer identification number 31-6027662 FIRST COMMUNITY FOUNDATION Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

FIRST COMMUNITY FOUNDATION

Employer identification number 31-6027662

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	11	
2	Aggregate value of contributions to (during year)	149,818.	
3	Aggregate value of grants from (during year)	149,900.	
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	_	
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
Da			
Pai	,		Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (for example, recrea		a historically important land area
	Protection of natural habitat Preservation of open space	Preservation of	a certified historic structure
2	·	fied concernation contribution in the form	of a consequation accoment on the last
2	Complete lines 2a through 2d if the organization held a qualiday of the tax year.	ned conservation contribution in the form	Held at the End of the Tax Year
9	Total number of conservation easements		
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
	Number of conservation easements included in (c) acquired		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re		
_	year <b>&gt;</b>	, <del>-</del> ,	
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	ion easements in its revenue and expense	e statement and
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial statem	ents that describes the
Da	organization's accounting for conservation easements.	f Art Historical Transcritor or C	they Cimiley Assets
Pai	t III Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		and below as the action of the
ıa	If the organization elected, as permitted under FASB ASC 95		
	of art, historical treasures, or other similar assets held for pul		
h	service, provide in Part XIII the text of the footnote to its final		
b	If the organization elected, as permitted under FASB ASC 95 art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	exhibition, education, or research in furt	rierance of public service,
			<b>•</b> •
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>		·
2	If the organization received or held works of art, historical tre		
_	the following amounts required to be reported under FASB A		a gain, provide
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
a h	Assets included in Form 990, Part Y		

Pai	t III Organizations Maintaining Col	llections of Ar	t, Historical Tr	easures, or Oth	er Similar As	ssets(continued)
3	Using the organization's acquisition, accession	, and other records	s, check any of the	following that make	significant use o	of its
	collection items (check all that apply):					
а	Public exhibition	d	Loan or exc	hange program		
b	Scholarly research	е	Other			
С	Preservation for future generations					
4	Provide a description of the organization's colle	ections and explain	how they further th	he organization's exe	empt purpose in	Part XIII.
5	During the year, did the organization solicit or re	eceive donations o	f art, historical trea	sures, or other simila	ar assets	
	to be sold to raise funds rather than to be main	tained as part of th	ne organization's co	ollection?		Yes No
Pai	t IV Escrow and Custodial Arrange	ements. Complet	te if the organizatio	n answered "Yes" o	n Form 990, Parl	IV, line 9, or
	reported an amount on Form 990, Part X	K, line 21.				
1a	Is the organization an agent, trustee, custodian	or other intermedi	ary for contribution	is or other assets no	t included	
	on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement in Part XIII and	d complete the foll	owing table:			
	Amount					
С	Beginning balance				1c	
	Additions during the year					
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount on Form	n 990, Part X, line 2	21, for escrow or cu	ustodial account liab	ility?	Yes No
b	If "Yes," explain the arrangement in Part XIII. Cl					<u></u>
Pai	t V Endowment Funds. Complete if the					
	_ (	a) Current year	(b) Prior year	(c) Two years back	(d) Three years b	ack (e) Four years back
	Beginning of year balance	5,418,100.	5,215,438.	4,276,186.	4,283,8	63. 3,857,205.
b	Contributions	51,815.	16,514.	,	218,6	47. 19,158.
С	Net investment earnings, gains, and losses	865,565.	465,211.	857,179.	-65,4	80. 54,547.
d	Grants or scholarships					
е	Other expenditures for facilities					
	and programs	349,038.	279,063.	71,580.	160,8	44. 138,047.
f	Administrative expenses					
g	End of year balance	5,986,442.	5,418,100.	5,215,438.	4,276,1	86. 4,283,863.
2	Provide the estimated percentage of the current		e (line 1g, column (a	a)) held as:		
	Board designated or quasi-endowment	.0000	_%			
b	Permanent endowment ► 64.2300	%				
С	Term endowment ▶35.7700 %					
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.				
За	Are there endowment funds not in the possess	ion of the organiza	tion that are held a	nd administered for	the organization	
	by:					Yes No
	(i) Unrelated organizations					
	(ii) Related organizations					3a(ii) X
b	If "Yes" on line 3a(ii), are the related organization					3b
4	Describe in Part XIII the intended uses of the or		wment funds.			
Pai	t VI Land, Buildings, and Equipme					
	Complete if the organization answered "	Yes" on Form 990	, Part IV, line 11a. S	See Form 990, Part X	(, line 10.	
	Description of property	(a) Cost or ot		, , ,	Accumulated	(d) Book value
		basis (investm	ent) basis	(other) de	preciation	
	Land					
	Buildings					
С	Leasehold improvements					
d	Equipment					
	Other					
Tota	I. Add lines 1a through 1e. (Column (d) must equ	al Form 990, Part )	K, column (B), line 1	0c.)		0.

Schedule D (Form 990) 2021 FIRST COMM	UNITY FOUNDATI	ON 31	L-6027662 Page <b>3</b>
Part VII Investments - Other Securities.			_
Complete if the organization answered "Ye			
(a) Description of security or category (including name of security	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
<u>(E)</u>			
(F) (G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	•		
Part VIII Investments - Program Related.			
Complete if the organization answered "Ye	s" on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1)			·
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	<u> </u>		
Part IX Other Assets.			
Complete if the organization answered "Ye		11d. See Form 990, Part X, line 15.	1 (1) 2
	a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B)	line 15 )		
Part X Other Liabilities.			
Complete if the organization answered "Ye	s" on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	5.
1. (a) Description of liability	, ,	, ,	(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

727,951.

45,244.

773,195.

45,244.

4c

4a

Sche	edule D (Form 990) 2021	FIRST	COMMUNITY	FOUNDATIO	N		31-	6027662	Page
Paı	rt XI Reconciliation of	Revenue	e per Audited F	inancial Statem	ents With	Revenue per F	Returr	า.	
	Complete if the organi	zation answ	ered "Yes" on Form	990, Part IV, line 12	a.				
1	Total revenue, gains, and oth	er support p	er audited financial	statements			1	2,001	,817
2	Amounts included on line 1 b	ut not on Fo	rm 990, Part VIII, lin	e 12:					
а	Net unrealized gains (losses)	on investme	nts		2a	357,184.	<u>.</u>		
b	Donated services and use of	facilities			2b				
	Recoveries of prior year grant								
d									
е	Add lines 2a through 2d						2e		,184
3	Subtract line 2e from line 1						3	1,644	,633
4	Amounts included on Form 9								
а	Investment expenses not inc	luded on For	rm 990, Part VIII, line	e 7b	4a	45,244.			
b	Other (Describe in Part XIII.)				4b				
С	Add lines 4a and 4b						4c		,244
5	Total revenue. Add lines 3 an							1,689	<u>,877</u>
Pa	rt XII Reconciliation of	Expense	s per Audited I	Financial Stater	nents With	n Expenses per	r Retu	ırn.	
	Complete if the organi	zation answ	ered "Yes" on Form	990, Part IV, line 12	a.				
1	Total expenses and losses pe	er audited fir	nancial statements				1	727	,951
2	Amounts included on line 1 b	ut not on Fo	rm 990, Part IX, line	25:					
а	Donated services and use of	facilities			2a				
b	Prior year adjustments				2b				
С	Other losses				2c				
d	Other (Describe in Part XIII.)				2d				_
_	Add lines 20 through 2d						امما		0

#### Part XIII Supplemental Information.

Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:

c Add lines 4a and 4b

a Investment expenses not included on Form 990, Part VIII, line 7b

**b** Other (Describe in Part XIII.)

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

INCOME TAXES - THE FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE SERVICE CODE SECTION 501(C)(3). THE FOUNDATION HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS REQUIRING AN ACCRUAL OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THERE WERE NO INTEREST OR PENALTIES RECOGNIZED IN THE STATEMENTS OF ACTIVITIES AND CHANGE IN NET ASSETS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 RELATED TO UNCERTAIN TAX POSITIONS. THE FOUNDATION IS NO LONGER SUBJECT TO U.S. FEDERAL AND STATE EXAMINATIONS FOR FISCAL YEARS PRIOR TO 2018.

Schedule D (Form 990) 2021  Part XIII   Supplemental Info	FIRST COMMUNITY	FOUNDATION	31-6027662 Page 5
Part XIII Supplemental Info	rmation (continued)		

### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

## **Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

**Employer identification number** 

7I)	RST COMMUNITY	Y FOUNDAT	ION			31-602766	2
				tside the United States. Comple	ete if the organi		
	Form 990, Part I			·			
1				ds to substantiate the amount of its gra			
	the grantees' eligibility f	or the grants or a	assistance, and	the selection criteria used to award the	grants or assi	stance? X	Yes No
2	For grantmakers. Desc United States.	cribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and ot	her assistance outs	side the
3	Activities per Region. (T	he following Part	I, line 3 table ca	an be duplicated if additional space is i			
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a prog describe	rity listed in (d) gram service, specific type s) in the region	(f) Total expenditures for and investments in the region
					GENERAL SUP	PORT, TEACHER	
					FUNDING, OP	ERATING	
EN'	TRAL AMERICA AND				SUPPORT FOR	A SCHOOL AND	
HE	CARIBBEAN	0	0	PROGRAM SERVICES	ORPHANAGE.		143,600.
3 a	Subtotal	0	C				143,600.
	Total from continuation sheets to Part I	0	C				0.
С	Totals (add lines 3a	0	,				143 600

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for an
recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	GENERAL SUPPORT, TEACHER FUNDING, OPERATING SUPPORT FOR A SCHOOL & ORPHANAGE	143,600.	WIRE TRANSFER	0.		N/A
2 Enter total number of	recipient organizatio	ns listed above that are	recognized as charities by the	foreign country	, recognized as a tax			1

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax		
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	▶ .	
3	Enter total number of other organizations or entities	<b>•</b>	

Schedule F (Form 990) 2021

Part III Grants and Other Assistance Part III can be duplicated if a			ates. Complete i	f the organization answered "Yes" of	on Form 990, Par	t IV, line 16.	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a	Yes	X No
	U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	L res	LZI NO
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		37
	Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing		<b>v</b>
	Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713; don't file with Form 990)	Yes	LX No

Schedule F (Form 990) 2021

Page 5

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide additional information. Con instruction

(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 2:
GRANTS ARE PROCESSED THROUGH THE FOUNDATION GRANTS COMMITTEE FOR
RECOMMENDATION TO THE FOUNDATION BOARD OF TRUSTEES. THE BOARD EITHER
APPROVES OR DOES NOT APPROVE THE GRANT. THOSE AWARDED A GRANT ARE
PROVIDED A FORM TO COMPLETE IN REGARDS TO THE USE AND AMOUNT OF PROJECT
COSTS TO BE RETURNED TO THE FOUNDATION UPON USE OF THE FUNDS.

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

**Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization Employer identification number FIRST COMMUNITY FOUNDATION 31-6027662 Part I **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (c) IRC section (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, noncash assistance or government (if applicable) cash grant noncash or assistance FMV, appraisal, assistance other) FIRST COMMUNITY CHURCH 1320 CAMBRIDGE BLVD COLUMBUS, OH 43212 31-4383795 501(C)(3) 487,633 GENERAL SUPPORT 0 FIRST COMMUNITY VILLAGE 1800 RIVERSIDE DR GENERAL SUPPORT COLUMBUS, OH 43212 31-0655502 501(C)(3) 18,500 MT. CARMEL COLLEGE OF NURSING 6150 E BROAD ST COLUMBUS, OH 43215 31-1308555 501(C)(3) 15,000 0 SCHOLARSHIP 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0.

Enter total number of other organizations listed in the line 1 table

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV   Supplemental Information. Provide the information	tion required in Part I, lin	e 2; Part III, colum	n (b); and any other a	dditional information.	
PART I, LINE 2:					
GRANTS ARE PROCESSED THROUGH T	HE FOUNDATION	N GRANTS (	COMMITTEE F	OR	
RECOMMENDATION TO THE FOUNDATION	ON BOARD OF '	TRUSTEES.	THE BOARD	EITHER	
APPROVES OR DOES NOT APPROVE T					
A FORM TO COMPLETE IN REGARDS	TO THE USE A	ND AMOUNT	OF PROJECT	COSTS TO BE	
RETURNED TO THE FOUNDATION UPO	N USE OF THE	FUNDS.			

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

Name of the organization

FIRST COMMUNITY FOUNDATION

Employer identification number 31-6027662

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SUPPORT AND ENHANCEMENT OF THE MINISTRIES AND MISSIONS OF FIRST

COMMUNITY CHURCH.

FORM 990, PART VI, SECTION A, LINE 7B:

FIRST COMMUNITY CHURCH APPROVES BOARD MEMBERS OF THE FOUNDATION.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE DRAFT 990 IS SENT ELECTRONICALLY TO EACH BOARD MEMBER FOR REVIEW, REQUESTING QUESTIONS, COMMENTS OR EDITS. THE FINAL VERSION IS HARDCOPIED TO EACH BOARD MEMBER REQUESTING WRITTEN ATTESTATION OF PRESENTED 990 DOCUMENT. BOARD ACTION IS REQUESTED TO ACCEPT THE 990 DOCUMENT PRIOR TO THE DIRECTOR'S SIGNATURE.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH BOARD MEMBER IS GIVEN A COPY OF THE CONFLICT OF INTEREST POLICY, WHICH THEY SIGN, STATING THEY WILL NOT DERIVE ANY PERSONAL GAIN DIRECTLY OR INDIRECTLY AS A MEMBER OF THE FOUNDATION BOARD. IF THEY SEE AN ISSUE THAT INVOLVES A POTENTIAL CONFLICT OF INTEREST, THEY ARE TO IDENTIFY THE POTENTIAL CONFLICT OF INTEREST, NOT PARTICIPATE IN DISCUSSION OR VOTE. THIS IS RECORDED IN THE MINUTES OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR'S COMPENSATION HAS HISTORICALLY BEEN DETERMINED BY

AN INDEPENDENT PROCESS INVOLVING THE SENIOR MINISTER IN CONSULTATION WITH

THE EXECUTIVE COMMITTEES OF THE FOUNDATION AND CHURCH, USING COMPARABLE

Schedule O (Form 990) 2021 Page **2** 

Name of the organization FIRST COMMUNITY FOUNDATION	Employer identification number 31-6027662
DATA FROM OTHER ORGANIZATIONS. THE DECISION OF THE BOARD	IS DOCUMENTED AND
RECORDED. THE COMPENSATION IS REVIEWED ON A YEARLY BASIS.	. NONE OF THE OTHER
OFFICERS ARE COMPENSATED BY THE FIRST COMMUNITY FOUNDATION	ON.
FORM 990, PART VI, SECTION C, LINE 18:	
THE ORGANIZATION'S FORMS 1023 AND 990 ARE AVAILABLE UPON	REQUEST.
FORM 990, PART VI, SECTION C, LINE 19:	
THE AFOREMENTIONED FORMS CAN BE VIEWED UPON REQUEST.	

#### **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization Open to Public Inspection

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 31-6027662 FIRST COMMUNITY FOUNDATION

(a)	(b)	(c)	(d)	(e)			(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)				•		9
Part II Identification of Related Tax-Exempt organizations during the tax year.	Organizations. Complete if the organization	on answered "Yes" on Form 99	0, Part IV, line 34,	because it had one	or more	related tax-exe	empt	
(a) Name, address, and EIN	<b>(b)</b> Primary activity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	Direct	(f) controlling	Section 5	<b>g)</b> 512(b)(13)
of related organization		foreign country)	section	status (if section		entity	-	ity?
		_						
FIRST COMMUNITY CHURCH		_		status (if section			ent	ity?
	WORSHIP	_		status (if section			ent	ity?
FIRST COMMUNITY CHURCH 1320 CAMBRIDGE BLVD	WORSHIP	foreign country)	section	status (if section 501(c)(3))			ent	No
FIRST COMMUNITY CHURCH 1320 CAMBRIDGE BLVD	WORSHIP	foreign country)	section	status (if section 501(c)(3))			ent	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.
organizations trouted as a partitioning during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)		(k)									
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	Share of total income		Share of total income	Share of total income		Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partn	al or F ging er?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(k contr enti	tion b)(13) rolled :ity?
		country)		J. 1.25.4		4553.5		Yes	No
									<u> </u>
								<del>                                     </del>	<del></del>
									<u> </u>

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entit	ty			1a	X	<u> </u>	
<b>b</b> Gift, grant, or capital contribution to related organization(s)							
c Gift, grant, or capital contribution from related organization(s)				1c	X		
d Loans or loan guarantees to or for related organization(s)				1d		Х	
e Loans or loan guarantees by related organization(s)				1e		Х	
f Dividends from related organization(s)				1f		Х	
g Sale of assets to related organization(s)				1g		Х	
h Purchase of assets from related organization(s)							
i Exchange of assets with related organization(s)							
j Lease of facilities, equipment, or other assets to related organization(s)				1j		X	
k Lease of facilities, equipment, or other assets from related organization(s)				1k		Х	
Performance of services or membership or fundraising solicitations for related organization(s)							
m Performance of services or membership or fundraising solicitations by related organization(s)							
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
Sharing of paid employees with related organization(s)							
• • • • • • • • • • • • • • • • • • • •							
p Reimbursement paid to related organization(s) for expenses				1p		X	
q Reimbursement paid by related organization(s) for expenses							
r Other transfer of cash or property to related organization(s)							
s Other transfer of cash or property from related organization(s)						X	
2 If the answer to any of the above is "Yes," see the instructions for information on	who must complete t	his line, including covered	relationships and transaction thresholds	S			
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involve				
(1) FIRST COMMUNITY CHURCH	В	487,633.	ACTUAL AMOUNT				
(2) FIRST COMMUNITY CHURCH	С	382,142.	ACTUAL AMOUNT				
(3) FIRST COMMUNITY CHURCH	М	15,000.	ACTUAL AMOUNT				
(4) FIRST COMMUNITY CHURCH	0	21,282.	ACTUAL AMOUNT				
<u>(5)</u>							
(6)							

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(r	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related_unrelated	partners s	Share of	Share of	Dispro	opor- ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag	Percentag
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year assets	allocat	ions?	of Schedule K-1	partne	ownersnip
		Country)	Sections 5 (2-5 (4)	Yes N	o income	assets	Yes	No	(F01111 1065)	Yes N	10
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										$\sqcup$	
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